

# EXHIBIT 3

**Edward I. Mishan**

230 Fifth Avenue  
New York, NY 10001  
212-689-9094

1977 to Present

**Vice President, E. Mishan & Sons, Inc.**  
**Import/Export General Merchandise**  
**Partner**

**Job Responsibilities**

Product development, starting with overseas purchasing from China,  
Hong Kong and Taiwan

Filing for patents and copyrights on certain related products

Development of Marketing Plan which includes concept of Direct Response T.V.  
commercials, implement media purchasing budget on a weekly basis  
analyzing media response of each individual TV station

Phase II of Marketing Plan: Consisting of Domestic and Global Mail Order and  
Retail Sales. Organizing sales team for each market.

Retail Marketing: Sales calls with in-house sales people to key accounts,  
such as: Walmart, K-Mart, Target, Walgreens, Eckerd, CVS and  
Rite Aid

2001 to Present

**Manager of QX Telecom LLC**

**Job Responsibilities**

Implement QX Telecom marketing, operations and negotiations with large  
Telecom Carriers

Increase sales volume by expanding customer base

P.O. Box 6422  
Malibu, CA 90264

Phone: (310) 457-1154  
Fax: (310) 457-1154  
Email: plaiffe@msn.com

# Denise McMillan

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**Objective** Computer/Technical/Database

- Accomplishments**
- Created Avant 1.0 (vaulting competition database management system) for Barronsgate, Inc.
  - Created PC Inventory for Xircor, Inc.
  - Created IBM Service Request database tool for IBM Global Services.

**Experience** 2000–present Wellquest Intl. Thousand Oaks, CA

**Database Administrator/MS Access Developer**

- Administer/analyze extensive MS Access customer service database.
- Create customized reports as needed.
- Create customized MS Access/Visual Basic applications and enhancements as needed.

1999–2000 Xircor, Inc. Thousand Oaks, CA

**IS Workflow Coordinator**

- Created PC Inventory, administered ChainLink, created asset tracking and service request fulfillment databases.
- Assisted as the "help desk", resolved technical issues and made service request assignments as needed.

Set up workstations with Windows 98, Windows NT, Novell and Lotus Notes.

1998–1999 IBM Global Services Woodland Hills, CA

**Service Request Administrator**

- Designed and programmed a database tool using Microsoft Access and Visual Basic for enhanced cost savings/productivity.
- Created customized databases and reports.
- Significantly increased department efficiency/profitability.

1998 GE Capital Assurance Thousand Oaks, CA

**Regional Office Manager**

- Maintained the regional computer system (ARMS), designed customized databases and reports in Microsoft Access.
- Performed all customer service/support, submitted and managed all applications through their entire process.
- Performed all office accounting.
- Managed office support staff.

**Experience** (cont'd)    1997-1998    LRF Acoustics, Inc.    Chatsworth, CA

**Office Manager**

- Maintained the office computer system.
- Performed all office accounting.
- Installed software and hardware, assisted as the "help desk."

1994-1997    Harman Consumer Group    Northridge, CA

**Assistant to:**

**VP/Quality (Harman International)**

**VP/Engineering (Harman Consumer Group)**

**VP/Engineering (Infinity)**

- Supported MS Windows 3.11/95 in a networked office environment.
- Installed, configured and evaluated software and hardware.
- Designed and co-authored Harman International LAN guide for new users.
- Produced budgets, spreadsheets, databases, office layouts and graphics.
- Proficient in Microsoft applications (Access, Excel, FrontPage, Money, Outlook, Powerpoint, Word), Adobe Acrobat, AutoCAD LT, the Internet.

**Other Experience**    1989-1994    The Bellwether Company    Malibu, CA

**President**

- Professionally trained, competed and sold dressage horses.

1986-1989    Legal Plus Agency    Beverly Hills, CA

**Legal Assistant/Paralegal Trainee**

- Assisted with and trained in legal research, audits, public offerings.

1978-1986    Neil Rosenstein    Beverly Hills, CA

**Administrator, Officer and Director**

- Managed administrative offices and supervised staff for various public and private corporations.
- Attended board meetings and recorded minutes.
- Created and maintained databases, correspondence, financial records, legal documents, regulatory filings and stock portfolios.

## **References**

Patty Littmann  
Barronsgate, Inc.  
3582 Triunfo Canyon Road  
Agoura, CA 91301  
(818) 865-0510

Laurie Fincham  
President  
LRF Acoustics, Inc.  
(707) 586-2144

Jean Tenuta  
Sr. HR Representative  
Harman Consumer Group  
8500 Balboa Blvd.  
Northridge, CA 91329  
(818) 893-8411

Legal Plus Agency  
Beverly Hills, CA  
(310) 855-1651

Neil Rosenstein  
BH Acquisitions, Inc.  
345 North Maple Dr., Suite 305  
Beverly Hills, CA 90210  
(310) 278-6688

## **Interests**

Dressage, German, French, reading, music, painting and sketching, art, dance, web design, computers.

**NARENDRA MISTRY**  
100-B Paulison Ave, Apt. 33  
Passaic, New Jersey 07055  
(973) 779-3735  
Email: [tomyboy143@aol.com](mailto:tomyboy143@aol.com)

- OBJECTIVE:** A challenging position, utilizing abilities developed through my computer skills, And seeking Opportunity for professional growth based on performance and knowledge in Networking and technical support.
- CERTIFICATION:** MCP (Implementing and Supporting Microsoft Windows NT WorkStation 4.0)
- TECHNICAL SKILL:** Local Area Networks (fundamental concepts of LAN architecture). Describe the Integration of LAN hardware and software using different protocols, topologies, and Access media. Hubs, repeaters, routers, bridges, multiplexes, multiprotocol environment, Wide Area Networks (fundamental concepts of telephony, telecommunication, and Exploration of emerging WAN technologies). Network design solutions, Interoperability, Network optimization, diagnostic tools, Utilities for Memory Management, and troubleshooting tools.
- Hardware:** Installation, configuration, upgrading, troubleshooting IBM and PC-Compatible Hardware.
- Operating System:** Windows 95,98,2000,NT4.0 (Server/Workstation)  
DOS 6.2x, Novell NetWare 3.1x/4.x
- Protocols:** TCP/IP, IEEE 802.2, 802.3, Token Ring, IEEE 802.5, IPX/SPX
- EDUCATION:**
- |   |            |
|---|------------|
| <b>THE CHUBB INSTITUTE</b> , Jersey City, New Jersey                  | 1998-1999  |
| Diploma in Network Engineering and Data Communication (GPA 3.75)      |            |
| Windows NT 4.0 (Workstation/Server), NetWare 3.12, Intranet Ware 4.11 |            |
| <b>RAMHILL BUSINESS SCHOOL</b> , Passaic, New Jersey                  | 1994 -1995 |
| Diploma in Computer Information Processing                            |            |
- EXPERIENCE:**
- |  |              |
|--|--------------|
| <b>REEM NETWORK LLC</b> , Passaic, NJ  | 1999-Present |
| <b>PC Support/Helpdesk Analyst</b>   |              |
| Providing daily support to 600+ end users for all software, hardware and network connectivity issues (2 <sup>nd</sup> and 3 <sup>rd</sup> level support). Installing and configuring local and network printers. Configure local and global users and groups. Establish local & network resource security. Optimize application, operating system and network performance. Apply capacity planning techniques to determine hardware and software needs. Deploy fundamental network components, such as DHCP, WINS, DNS, RAS and Proxy Server. Software Upgrades & Application. |              |
| <b>MYRON MANUFACTURING CORP.</b> , Maywood, NJ   | 1994-1999    |
| <b>Laser Operator</b>  |              |
| Use and maintain peripheral equipment such as printers and terminals. Provide basic technical support and operations. Responsible to maintain Trigger file and input data. Maintain production schedule and quality of excellence. Troubleshoot printers and Generate shipping labels using AS/400.  |              |

## **Jignesh Shah**

270 Park Avenue  
Passaic, New Jersey, 07055  
1.973.779.0353  
jig1020@yahoo.com

### **SUMMARY:**

To obtain a challenging position within the Network engineering and web based environment, which will allow me to utilize my professional & technical experience.

### **EXPERIENCE:**

**Elite Technical Inc.** Livingston, New Jersey 01/01 -- 05/01

Assignment: American Insurance Group (AIG)

Senior Remote LAN Engineer

- Remote administration of all backups on 385 Windows NT 4.0 servers via, RCO Uni-center tool, Veritas Backup Exec 6.1/7.0/8.5.
- Performed File restorations on all enterprise servers including: SQL, Exchange, RAS and etc.
- Resolving daily network issues such as, Router failure, WINS, DNS, hub/switch failures, etc.
- Technical leader among a team of 6 +, also coordinated various projects to meet AIG goals & standards.
- Assisting in designing and proposing of new backbone infrastructure for AIG, which would meet their new storage area network solutions.

**Panhealth.com** Livingston, New Jersey 06/00 -- 12/00

Network Operations Engineer

- Troubleshoot and resolve network, server, and desktop problems. Provided daily support for the development team and customers of the web site.
- Setup all of Panhealth.com's subnets for there network(s). Changed the DHCP scope and the addresses on all of the servers.
- Build Compaq servers and install OS and software on them for an Internet startup company. Install IIS, UltraBac, Oracle 9.1 & 8i, SQL sites, as well as custom written batch software and services.
- Configured and Installed Dialogic T1 interface card. Assisted in programming voice & data T1 connection with Verizon (Bell Atlantic).
- Administer Exchange 5.5 organization with Outlook Web Access. Create/delete mailboxes, setup aliases, distributions lists, and public folders. Troubleshoot client and server problems.
- Troubleshoot and assist in resolving web site functionality. Test the functionality of the website and suggest changes for improvement, also monitoring the web site and servers using Compaq Insight Manager and Server Alive.
- Troubleshoot problems with Right Fax server. Trace problems with Right Fax and the Exchange connector as well.
- Setup two Sun Solaris SPARC systems as Panhealth's primary firewall using Checkpoint firewall software.

**Network Integration Services Inc.** New York, New York 06/98 -- 12/99

Assignment: Roche Molecular Systems

Project/Technical Engineer

- Migrated all of Roche Molecular Systems Novell 3.1x - 4.x to Windows NT 4.0 Servers/Workstations.
- Installed and configured Microsoft DHCP servers for 500-user node network.

- Lead engineer for implementing system policies and technical configurations in a secure desktop Windows NT 4.0 environment.
- Created SMS packages via SMS Installer to meet Hoffmann LaRoche standards.
- Managed a team of 10 + engineers for the Windows NT Migration project.
- Designed and implemented a utility program to perform data backup for 500 + users.
- Built production, development, & SMS servers for the Windows NT migration project.
- Performed a 500 + cutover to Microsoft Exchange 5.5 (client/server) from Lotus cc:Mail 6.03.

**Assignment:** Roche Vitamins Inc.

**Network/Systems Administrator**

- Performed 800-user migration onto Windows NT 4.0 platform.
- Designed LAN/WAN Infrastructure to rebuild entire Windows NT 4.0 network environment.
- Performed third level support for all migration related Technical Issues.
- Setup and configured network using Windows NT 4.0 with Bay 450 Switches and Synoptic hubs on 10/100-Base-T ATM network.
- Assisted with uniform desktop unattended installs on a Windows NT platform.
- Worked with Roche Vitamins applications support team to test all application and database systems on a Windows NT network.
- Migrated all Novell NetWare 3.12 A 4.11 servers to Windows NT 4.0 platform.
- Performed Lotus cc:Mail 6.03 cutover to Microsoft Exchange 5.0 (client/server).

**Merrill Lynch**

New York, New York

10/97 - 06/98

**Network Administrator**

- Managed and supported all network issues for the Y2K project.
- Performed 2000 + user cutover to a new domain on the Windows NT Enterprise System.
- Setup several 100-user Ethernet segments running 100-Base-T network.
- Configured TCP/IP, IPX/SPX, DHCP, and SNMP on various network topologies: Token-Ring, Thin/Fast Ethernet, and Star.
- Managed Novell Directory Services (NDS) on all 4.x servers.
- Responsible for daily backups of all servers using Cheyenne ARCserve IT.
- Installation of Sun Solaris 2.6 servers for Y2K testing.
- Maintained the infrastructure for all LAN/WAN systems for all New York and New Jersey sites.

**Information Technology Partners Inc.** New York, New York 10/96 - 10/97

**Assignment:** AT&T

**Network Management (Customer Care Operations Management)**

- Maintained WAN systems for various business units.
- Managed IP addressing allocation for various customer networks (VPN, MIS, WICS).
- Troubleshoot protocol Issues (OSPF, RIP, TCP/IP, SNMP, static routing, and CSU/DSU configurations) on Bay and Cisco Routers via telnet.
- Routed 800 numbers over the network for efficient performance, voice over IP.
- Monitored HP-Open view for any T-1/T-3 connectivity issues and any network outages.
- Maintained UNIX accounts for business and individuals onto a HP-UNIX database.



## **EDUCATION:**

**Kean University** Union, New Jersey 12/01  
B.S. in Computer Science - Concentration: Information Systems.

**Structured Network Institute** Jersey City, New Jersey 02/99 - 05/99  
Introduction to LAN/WAN Data Communications, TCP/IP v4-6 Networking with Cisco Routers, and Introduction to Cisco Router Configuration (ICRC).

**The Chubb Institute,** Jersey City, New Jersey 05/97 - 10/97  
Diploma in Network Engineering and Data Communications. GPA: 3.3/4.0.

## **TECHNICAL SKILLS:**

Operating Systems: Windows 95/98/2000 and Windows NT 4.0, MS DOS 6.x, NetWare 3.1x-4.x, Ultra SPARC, Sun Solaris 2.6, UNIX, Linux-Red Hat 6.1, Cisco IOS 12.0 & BackOffice Administration.

Hardware: Compaq: Proliant/Deskpro 4000/5100/6000/6400, Intel Based Servers IBM, IBM PC-AT, Pentium, Adtran CSU/DSU, transceivers, 66M150 & 110 Punch Block, Ethernet/Token Ring NICs; CAT 5 Cabling, Coaxial Cabling, RS-232, V.35, DB25, RJ48 and AUI. 3COM Ethernet hubs, CISCO routers (2500, 4500, 5500), MAU Token-Ring, X.25 Technology, Asante hubs, and Nortel Networks.

Database/Language: Access 97/2000, Visual C++, COBOL & Visual Basic 6.0.

Internet Servers & Network Utilities: Design & Implementation of TCP/IP networks (DHCP, WINS, DNS, IPV6, WINSOCK2.0, TELNET, FTP, Tracert), Internet Information Server 3.0/4.0, and Proxy Server 2.0.

Technical Training: Novell 3.1x - 4.x (CNE 4), Introduction to Cisco Router Configuration (ICRC), AT&T Common backbone training (Dial-up Services).

Software Application: Microsoft Office 97/2000 Suite, Photoshop 6.0, Shiva DUN, Norton Ghost 6.0, Visio 2000 Enterprise, Internet Explorer 5.5, Netscape Communicator 4.76, Project 2000, FrontPage 2000, TELNET, Acrobat 3.01-4.0, Winbatch, Scriptit, SMS Installer & Remote Control client, Exchange 5.5, Outlook 98/2000, Lotus Notes 5.0.3, cc:Mail 6.3-8.0, Compaq Insight Manager, RAS, SAP R/3, Novell Directory Services (NDS), RUMBA Sessions, Peoplesoft, Citrix WinFrame Client, Extra Personal Client 6.x, ODBC & HP-JetAdmin.

**REFERENCES:** Available upon request.